



**Job Title:** Speech-Language Pathologist (CCC-SLP) Part-Time

**Reports to:** Director of Therapeutic Services

**Program:** The Down Syndrome Innovations' Pathways™ program includes therapeutic services for people with Down syndrome across the lifespan, and their families. Our Pathways™ services are implemented by an interdisciplinary team of licensed therapists, including a speech-language pathologist, occupational therapist, and a Board Certified Behavior Analyst. Pathways™ services equip the individual, his/her parents, caregivers, and extended family members with skill-building strategies and individualized supports that are targeted to daily life in the home and community. For more information: <https://kcdsi.org/pathways/>

The Speech-Language Pathologist will implement speech and language services to meet the needs of individuals with Down syndrome across the lifespan, and specifically provide assessment and intervention for individuals with Down syndrome. As a member of the Pathways™ therapy team, the SLP will provide specialized interventions and/or modifications to people with Down syndrome to support the acquisition of skills. In addition to providing direct therapy, the SLP will utilize coaching and consulting to support families and caregivers; and collect and report data on individual and group outcomes. The SLP will also implement therapeutic group sessions for individuals with Down syndrome across the lifespan, in collaboration with other therapists. The SLP will also to implement innovative teletherapy programming.

**Organization:** At Down Syndrome Innovations, our life-changing support and services enable people with Down syndrome to live to their fullest potential. We serve as the expert resource and lead community mobilizer, sharing knowledge and creating solutions for people with Down syndrome. We recognize that people with Down syndrome have an incredible capacity to learn essential life and vocational skills when provided access and opportunity, effective instructional strategies, visual supports, and individualized modifications. It is essential in these services to maximize independence at all times and provide a safe and supportive environment for learning. Skill instruction will revolve around our 6 Program Pillars which include Daily Living, Social & Communication Skills, Community Engagement, Health, Wellness & Safety, Self-Advocacy, and Vocational Development. For more information, visit our website: [kcdsi.org](http://kcdsi.org)

**Speech-Language Pathologist responsibilities include:**

- Assess and evaluate the individuals' communication (including alternative and augmentative communication strategies and devices as needed), pragmatic, language, feeding and skills for the purpose of identifying challenges interfering with daily life in the home and community.
- Provide families guidance in facilitating the independence of their children or adults in the home and community.
- Complete documentation for all individuals receiving speech-language therapy services in accordance with deadlines.
- Utilize a wide repertoire of intervention methods and select based on the unique needs and strengths of each individual and family.
- Consider both immediate needs of child and long-term needs, as related to preparation for adulthood.
- Develop, vet, and contribute best-practice resources to online share site for families receiving services in Pathways™.
- Demonstrate evidence-based practice using research to support selected intervention strategies and collection of routine data as evidence of effectiveness of current interventions.
- Refer families who require evaluation or intervention beyond the scope of DSI's therapy program to specialists in the community, especially with medical needs or specialized intervention in, but not limited to, feeding, sleep, or mental health.

**Qualifications:**

- Master's degree from an educational institution accredited by Council on Academic Accreditation in Audiology and Speech-Language Pathology (CAA).
- Hold Certification of Clinical Competence in the field of Speech-Language Pathology (CCC-SLP) through the American Speech-Language-Hearing Association (ASHA).
- Hold (or be eligible to apply for) state licensure to provide speech-language services to DSI constituents. This includes but is not limited to licensure in Kansas and Missouri.
- Maintain necessary certifications and licensures to provide speech-language services to DSI constituents.
- Minimum of two years of experience with individuals with developmental disabilities in a school or community setting.
- Must possess exemplary written and communication skills and an ability to meet and interact with individuals on all levels.
- Available to work a consistent part-time schedule that includes evenings (as late as 7pm on some weekdays), and intermittent weekends for special outreach events and organizational fundraisers.

**Knowledge / Skills / Abilities:**

- Demonstrates advanced understanding of speech-language therapy principles and instruction strategies as applied to children and young adults with developmental disabilities.
- Excellent interpersonal skills and ability to work with people from diverse backgrounds.
- Ability to demonstrate good judgment, problem solving and decision-making skills.
- Flexible to evolving and emerging needs of our membership.
- Strategic communicator able to work in a fast-paced environment with a dynamic team.
- Highly energetic, self-starter and creative individual who can express ideas articulately, create opportunities for personal and organizational growth, and communicate goals and objectives clearly.
- Strong oral and written communication skills.
- Proficient with AAC (Augmentative and Alternative Communication) including software solutions such as TouchChat, Proloquo2Go, and LAMP.
- Proficient in Microsoft Suite products.
- Proficient and/or willing to acquire teletherapy-related skills including but not limited to use of hardware, software, and/or other online materials.

**Additional Information:**

- Send cover letter and resume to [megan@kcdsi.org](mailto:megan@kcdsi.org) to be considered for the position.
- To further discuss this position, please contact Megan DeBoom ([megan@kcdsi.org](mailto:megan@kcdsi.org)).
- Hourly position, negotiable based on credentials, specialized training, and experience.
- Guaranteed minimum of 10 hours per week.
- Late afternoon and early evening availability preferred.